

Record of Proceedings Minutes of Regular Meeting

**Board of Education
Regular Meeting**

**Monday
April 16, 2018**

The Field Local School District Board of Education held its Regular Meeting on Monday, April 16, 2018 in the Field High School Cafeteria, 2900 State Route 43, Mogadore, OH 44260 at 7:00 P.M.

- **Pledge of Allegiance**
- **Silent Meditation**
- **Roll Call**

Steve Calcei-Yes, Julie Kline-Yes, Laura May-Yes, Larry Stewart-Yes, Randy Porter-Yes
Student Representative-Abby Mortimer-Yes

Member Calcei moved, seconded by Member Kline that the Field Local Board of Education approve the minutes from the March 12, 2018 regular meeting and the March 5, 2018 special meeting. **18-0024**

*Roll Call: Calcei-Yes, Kline-Yes, May-Yes, Stewart-Yes, Porter-Yes.
President declared the motion carried*

Member May moved, seconded by Member Stewart that the Field Local Board of Education adopt the following agenda for the April 16, 2018 regular meeting. **18-0025**

*Roll Call: May-Yes, Stewart-Yes, Calcei-Yes, Kline-Yes, Porter-Yes.
President declared the motion carried*

Student Representative Report –Both the softball and baseball teams have come out swinging, and it's safe to say that this season will be a successful one! Just last week, upper level foreign language students were given the opportunity to visit the International Film Festival in Cleveland to view foreign films. This experience exposed the students to native speakers and cultural aspects for France and Spain. The Junior class officers are hard at work putting together everything for prom and are working alongside teachers and advisors to make it a night to remember for everyone. The cast and crew of drama club are getting down to business with their production of "Singing in the Rain". They're down to three weeks before opening night. The boys and girls track teams have a great outlook for the season, with strong contenders in both track and field events. They face off against Springfield and Woodridge next Tuesday. Our freshman, sophomores and juniors are hard at work trying to prepare for the state mandated end of course exams that take place in late April and early May. Most of the test prep is taking place inside the classrooms, with teachers giving review over the test subjects. The senior class of 2018 are counting down their days, there's only 49 days until they walk the stage at graduation. In the meantime, the seniors are wrapping up loose ends and applying for colleges. Last but not least, test scores are up, student dispute numbers are down and Field High School is alive and thriving like never before.

Superintendent's Report - Mr. Heflinger stated that he will be holding his Superintendent/Student Advisory group meeting on Thursday for an update on all that is happening around the building. Mr. Heflinger said that he will be attending the upcoming Legislative update for a better understanding of some of the pending issues we have discussed. Testing season is kicking off at various grade levels and we are looking forward to wrapping

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those up and getting back to instruction between now and the end of the school year./Mr. Heflinger gave special recognition to Mrs. Kris Baker who has been selected to participate in the Ohio Educational Library Media Association Leadership Academy which comprises of a 7 month program. Mr. Heflinger said that Mrs. Baker does an amazing job for the district. /Mr. Heflinger also thanked FLTA for their generous donation of \$1,500.00 to the levy committee/Mr. Heflinger also mentioned that there will be a levy committee meeting on April 18th @ 6:30 p.m.

- **Legislative Liaison Report**
- **Recognition of visitors**

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response. The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of visitors portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting. Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

(R.C.3313.20 Board Policy | Chapter 1 - Board of Education | Policy 1.16 | Adopted August 10, 2015)

Member May moved, seconded by Member Calcei that the Field Local Board of Education approve the consent agenda as presented. 18-0026

Roll Call: May-Yes, Calcei-Yes, Kline-Yes, Stewart-Yes, Porter-Yes.

President declared the motion carried

CONSENT AGENDA

Superintendent Items

- **Employment** – The Superintendent recommends that the Field Local Board of Education employ/approve the following pending completion of proper paperwork:

FLTA-employment

1. Awarding of extra time supplementary contracts for 2018-2019.

Blair Stockley, High School Counselor

12 extended days

\$5,096.66

Bonnie Schuck, MS/High School Counselor

10 extended days

\$4,247.21

2. Approve the employment of summer Transition Back to School Instructors for the 2018-2019 school year. Rate of pay is \$25.00 per hour.

Jill Klettlinger

Elise Gall

Laci McIntyre

Amanda Karpinecz

Classified Substitute Employment

1. Heidi Kline, Classified Substitute Worker for the remainder of the 2017-2018 school year.
2. Shelly Schnee, Classified Substitute Worker for the remainder of the 2017-2018 school year.
3. Dinah Mileski, Classified Substitute Worker for the remainder of the 2017-2018 school year.

OAPSE-employment

1. Awarding of two year limited contracts to classified personnel beginning with the 2018-2019 school year. Rate of pay per OAPSE Negotiated Agreement.

<u>Name</u>	<u>Position</u>	<u>Experience</u>	<u>Step</u>
Wendy Banks	Cook/Cashier	1	0
Paula Beck	Paraprofessional	1	0
Wanda Cain	Paraprofessional	1	1
Victoria Casamento	Paraprofessional	1	1
Pamela Lowe	Asst. Custodian	1	1
Jasmyrn McClain	Bus Driver	0	0
Dalton Brainard	Bus Driver	0	0
Brooke Newman	Playground Monitor	1	1
Michael Reichart	Asst. Custodian	1	1
Amanda Steiner	Bus Driver	1	1
Lisa Whitely	Paraprofessional	1	1

2. Awarding of continuing contracts to classified personnel beginning with the 2018-2019 school year. Rate of pay per OAPSE Negotiated Agreement.

<u>Name</u>	<u>Position</u>	<u>Experience</u>	<u>Step</u>
Howard Coles	8 Hour Custodian	3	3
Marcia Gaug	Paraprofessional	3	3
Laura Hunt	Cook/Cashier	3	3
Susan Noga	Bus Aide	3	3
Jill Pigg	Bus Driver	3	0
Randi Reese	Paraprofessional	2	2

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<u>Name</u>	<u>Position</u>	<u>Experience</u>	<u>Step</u>
David Bauch	Bus Driver	3	3

3. Authorize salary notices to be sent to the following classified personnel who hold continuing contracts or contracts not expiring in 2018.

<u>Employee</u>	<u>Position</u>	<u>Field Experience</u>	<u>Classification Experience</u>	<u>Step</u>
Sandy Adams	Parapro	10	10	10
Carl Adorni	Head Custodian	11	11	11
Marcia Ammons	Bus Driver	33	33	30L
Beverly Bable	Executive Secretary	25	24	25L
Erin Barbetta	Parapro	4	4	4
David Bauch	Bus Driver	3	3	3
Valerie Beal	Treasurer's Secretary	9	14	14
Mark Beck	Head Mechanic	24	24	30L
Kim Boarman	Cook/Cashier	12	12	12
Danyel Bright	Parapro	4	1	1
Kim Burke	Principals Secretary	19	16	15L
Myrlena Burton	Cafeteria Manager	21	21	20L
Elizabeth Calcei	Special Spec. Sec.	23	20	20L
Jennifer Casamento	Parapro	12	12	12
Sheila Catalano	Cook/Cashier	10	9	9
Ayasha Coles	Bus Driver	20	20	20L
Cynthia Cook	Prin. Secretary	14	10	10
Leland Cook	Grounds	4	4	4
Michelle Coury	Parapro	5	5	5
Betsy Dalziel	EMIS Secretary	13	8	8
Dawn Davis	Cook/Cashier	3	3	3
Paula Doepel	Cook/Cashier	12	12	12
Carolyn Evans	Cook/Cashier	11	11	10
Jennifer Evans	Cook/Cashier	12	12	12
Sandy Evangelist	Library Secretary	14	10	10
Laura Eveleth	Sub Call/Secretary	11	1	1
Amy Glass	EMIS Coordinator	18	12	12
Susan Gorney	Bus Driver	1	1	0
Autumn Gowdy	Bus Aide	2	2	2
Lorain Graves	Parapro	7	5	5
Denny Grund	Grounds	17	6	6
Lori Grund	Principals Secretary	13	10	10
Barb Guldeman	Library Secretary	18	11	11
Jennifer Hachita	Playground Monitor	12	12	12
Carolyn Harris	Bus Driver	7	7	7
Karen Hartung	Cafeteria Manager	19	19	15L

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Employee	Position	Field Experience	Classification Experience	Step
Brenda Hershberger	Cook/Cashier	2	2	2
Pat Howe	Bus Driver	10	10	10
Kelly Hurd	Principals Secretary	17	17	15L
Jennifer Knapp	Cook/Cashier	4	4	4
Nancy Krontz	Cook/Cashier	18	16	15L
Emily Langille	Payroll Clerk	8	13	13
Lee Lance	Bus Driver	14	14	8
Nichole Lerch	Cook/Cashier	5	5	5
Debbie Lipford	Trans. Secretary	23	19	15L
Edward Lowe	Head Custodian	8	8	8
Vicky Makin	Library Secretary	29	22	20L
Jeannie McCarty	Parapro	15	15	15L
Marlena Morrow	Asst. Custodian	4	4	4
Michelle Noble	EMIS Secretary	6	3	3
John Patch	Asst. Custodian	9	9	9
Kelly Peterson	Café. Coordinator	12	12	12
Sheal Price	Parapro	9	9	9
Cynthia Reynolds	Study Hall Monitor	12	12	12
Brenda Richmond	Athletic Secretary	16	13	13
Pam Rodenbacher	Asst. Custodian	17	9	9
Michelle Ronowski	Playground Monitor	5	5	5
Kathy Rowland	Parapro	16	15	15L
Michelle Russo	Parapro	8	8	8
Ronald Schrock	Asst. Custodian	8	8	8
Heather Shinsky	Playground Monitor	6	6	6
Janet Shoemaker	Parapro	7	7	7
Diana Skalak	Bus Driver	2	2	2
Cortney Smith	Playground Monitor	5	5	5
Lucindia Smith	Detention Monitor	22	22	20L
Sherrie Smith	Cook/Cashier	21	21	20L
Jodi Sollers	EMIS Secretary	11	5	5
Joanne Sprague	Bus Driver	5	5	0
Darlene Steiner	Head Custodian	17	12	12
Chris Villers	Head Custodian	9	9	9
Kenneth Weaver	Bus Driver	7	7	7
Michelle White	Parapro	8	8	8
Jessica Wiley	Parapro	1	1	1
Tracie Winters	Parapro	12	12	12
Debbie Yeich	Guidance Secretary	20	11	11
Karen Zarzour	Bus Driver	16	16	15L

- **Supplemental Contract(s) - The Superintendent recommends that the Field Local Board of Education employ the following for the 2017-2018 school year.**

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The positions below have been posted and offered to those employees of the district who have a certificate of a type described in Section 3319.22 of the Ohio Revised Code and no such employee qualified to fill the position has accepted. The position has been advertised as available to any individual with such a certificate who is qualified to fill the position and is not employed by the board, and no such person has applied for and accepted the position.

Non-Certified – Academic

Arwen Smith, Musical Director
1 year experience, 1 year contract \$1,367.00

Supplemental Employment

Approve the non-renewal of certified/non-certified supplemental coaching, advisor and LPDC contracts as presented that are expiring in 2018 (Exhibit S-1).

- **Salary Notices**- The Superintendent recommends that the Field Local Board of Education authorize salary notices to be sent to:

Certificated personnel who hold a two year supplemental contract expiring in 2019, or a three year LPDC contract expiring in 2019 (Exhibit S-1).

- **Non-Renewals**-The Superintendent recommends the tutor listed below not be re-employed at the expiration of the current limited one year tutor contract for the 2018-2019 school year:

Nicole Mendiola-District Tutor

- **Non Renewals**-The Superintendent recommends the employees listed below not be re-employed at the expiration of their current limited one year certified contract and that the current contract of employment be non-renewed for the 2018-2019 school year.

Lora Sickle

Intervention Specialist

Brimfield Elementary

- **Resignation(s) / Transfer(s)** - The Superintendent recommends that the Field Local Board approve the transfer(s) of the following:
 1. Brenda Hershberger, Cook/Cashier-Suffield, will transfer to Brimfield Cook/Cashier effective March 16, 2018.
 2. Wendy Banks, Bus Aide, will transfer to Suffield Cook/Cashier effective March 26, 2018.
 3. Theresa Scotton, Title I-Suffield, will transfer to 3rd grade at Suffield effective August 24, 2018.

- **Resignations** – The Superintendent recommends that the Field Local Board of Education accept the resignation(s) of the following:
 1. Nicole Deikun, Intervention Specialist-Middle School effective August 23, 2018.
 2. Joan Pearson, Certified Teacher-Middle School effective August 24, 2018.
 3. Rebecca Kovesci, Certified Teacher-Middle School effective August 24, 2018.

- **Student Accident Insurance** – The Superintendent recommends that the Field Local Board of Education approve the Student Accident Insurance Program from Guarantee Trust Life Insurance as an option for Field students in grades K-12 during the 2018-2019 school year (Exhibit S-2).

- **Cafeteria Prices** – The Superintendent recommends that the Field Local Board of Education approve the increase to adult lunches in all buildings from \$3.00 to \$3.50.

- **Operations/Vendor Contracts** – The Superintendent recommends that the Field Local Board of Education enter into a vendor contract with the following:
 1. Ohio Floor Company, resurfacing and painting of High School gym floor-\$19,800.00. (Exhibit S-3).
 2. University of Akron College Credit Plus program effective with the 2018-2019 school year. (Exhibit S-4).
 3. Northeast Ohio Network, Internet Access Services. Annual charge for 1 Gbit lit fiber transport/internet access service for the period July 1, 2018 to June 30, 2023-\$39,840.00 (Exhibit S-5).
 4. US Communications & Electric, Inc. – Upgrade to the paging system at the Middle School-\$24,553.00 (Exhibit S-6).

Treasurer Items

- **Fiscal** – The Treasurer recommends that the Field Local Board of Education approve the following:
 1. Financial reports for the period ending February 28, 2018.
 2. Enrollment for 2019 in the Optimal Health Initiatives Group Rating Agreement of Participation and Consent for Workers Compensation at a projected savings of \$16,324.00 (Exhibit T-1).
 3. Revision to the Student Council (High School) Purpose & Goals Statement for 2017-2018. (Exhibit T-2).

- **Donations** – The Treasurer recommends that the Field Local Board of Education accept the following donation(s):

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1. Brimfield Lions Club to Brimfield Elementary for 5th grade camp-\$270.00.
2. Pamela J. Hackim-Workman to Brimfield Elementary Book Room-\$100.00 in memory of Nancy Beck.

- **Informational Items**

Rhett Gable, effective date of resignation should be at the conclusion of the 2017-2018 school year.

There being no further business to come before the Field Local Board of Education
Member Calcei moved, seconded by Member Stewart to adjourn the April 16, 2018
regular meeting.

18-0027

Mr. Heflinger touched base on the upcoming job fairs he will be attending and the beginning of interviewing for the Assistant Principals position.

Roll Call: Calcei-Yes, Stewart-Yes, Kline-Yes, May-Yes, Porter-Yes.

President declared the motion carried

The meeting was adjourned at 7:10 P.M.



Randy Porter, President



Attest: Todd Carpenter, Treasurer

2017-2018 School Year-
\$34,166.00 Base

yellow=non renewals orange=salary notices

Exhibit S-1 April 16, 2018

Supplemental Activity	NAME	Base Index	Base 0 Yrs. Exp	Step 1 Completed 5 Yrs. Exp	Step 2 Completed 10 Yrs Exp	Step 3 Completed 15 Yrs Exp	YRS EXP	CONT TYPE	CONT EXPIR	AMOUNT
Drama										
Musical - Director		0.0400								
Drama Play	Arwen Smith	0.0400					2	1	2018	1,367
Vocal Music Director	Jessica Havallo	0.0200					0	1	2018	683
Fall Tech/Set Director	Michael Smith	0.0100					1	1	2018	342
Spring Tech/Set Director	Michael Smith	0.0100					1	1	2018	342
Fine Arts										
HS Band	Chuck Collins	0.0600					31	2	2019	2,050
MS Band	Denise Soulsby	0.0600					31	2	2019	2,050
HS Art	Scott Kline	0.0200					2	1	2018	683
MS Art	Taylor Gosseck	0.0200					2	1	2018	683
Elem Art	Katy Tannert	0.0200					2	1	2018	683
Elem Art	Amy Madden	0.0200					2	1	2018	683
HS Vocal Music (choir)	Jessica Havallo	0.0500					0	1	2018	1,708
MS Vocal Music (choir)	Jessica Havallo	0.0300					0	1	2018	1,025
Elem Vocal Music	Drexi Frech	0.0200					2	1	2018	683
Elem Vocal Music	Katie Kirby	0.0200					2	1	2018	683
LPDC										
LPDC	Hope Morrison	0.0400					4	3	2018	1,367
LPDC	George Weizel	0.0400					3	2	2019	1,367
LPDC	Lori Brake	0.0400					2	3	2018	1,367
LPDC	Theresa Cianchetti	0.0400					3	3	2019	1,367
Chairperson	Theresa Cianchetti	0.0200					3	2	2019	683
Secretary	Lori Brake	0.0100					2	1	2018	342
DEPARTMENT HEADS										
Special Education	Jill Stefaniak	0.0300					3	2	2019	1,025
Primary Brimfield	Hope Morrison	0.0300					0	1	2018	1,025
Intermediate Brimfield	Chelli Yoho	0.0300					11	2	2019	1,025
Primary Suffield	Staci Lowden	0.0300					3	2	2019	1,025
Intermediate Suffield	Mendeth Lawrence	0.0300					3	2	2019	1,025
Middle School Mathematics	Christina Kruse	0.0300					4	2	2018	1,025
Middle School English (50%)	Elizabeth McHenry	0.0300					0	1	2018	512.50
Middle School English (50%)	Denise Leek	0.0300					11	2	2019	512.50
Middle School Social Studies	Michael McKinney	0.0300					6	2	2018	1,025
Middle School Science	Evie Loftin	0.0300					2	1	2018	1,025

[illegible]

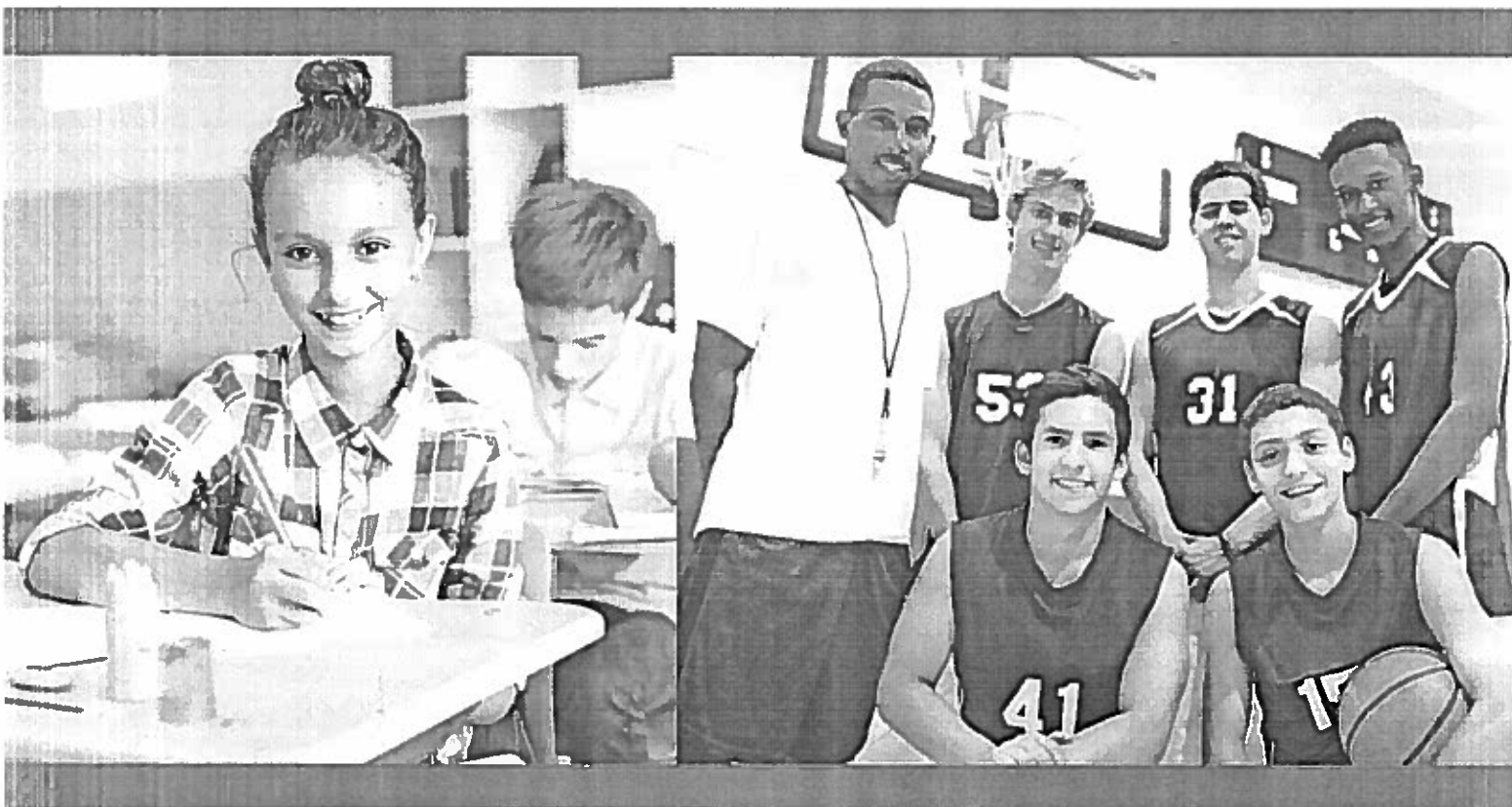
Assist. Director Color Guard	Megan Snyder	0.0750	2,562	2,870	3,485	4,100	0	1	2018	2,562
Middle School Jazz Band	Denise Soulsby	0.0350	1,196	1,339	1,626	1,913	31	2	2019	1,913
BASEBALL										
Varsity Coach	Joe Peterson	0.1200	4,100	4,592	5,576	6,560	13	2	2019	5,576
Varsity Asst. Coach	Brett Koch	0.0900	3,075	3,444	4,182	4,920	2	1	2018	3,075
JV/Asst. Coach	Scott Kline	0.0600	2,050	2,296	2,788	3,280	1	1	2018	2,050
BOYS BASKETBALL										
Varsity Coach	David Olinger	0.1650	5,637	6,314	7,667	9,020	1	1	2018	5,637
JV/Asst. Coach	David Wise	0.1100	3,758	4,209	5,111	6,013	9	1	2018	4,209
Freshman/Asst. Coach	Brett Koch	0.0900	3,075	3,444	4,182	4,920	1	1	2018	3,075
8th Grade Coach	Clifford Guiley Jr.	0.0600	2,050	2,296	2,788	3,280	0	1	2018	2,050
7th Grade Coach	Rodney Wayne	0.0600	2,050	2,296	2,788	3,280	0	1	2018	2,050
BOYS SOCCER										
High School Head Coach	Juan Barretto	0.1200	4,100	4,592	5,576	6,560	0	1	2018	4,100
Junior Varsity/Asst. Coach	Andrew Pifel	0.0650	2,221	2,487	3,020	3,553	0	1	2018	2,221
Middle School Head Boys Coach	Scott Wilson	0.0300	1,025	1,148	1,394	1,640	5	2	2019	1,148
FOOTBALL										
High School Head Coach	Randy Moore	0.1650	5,637	6,314	7,667	9,020	10	1	2018	7,667
High School Assistant Coach	Matthew Helm	0.1100	3,758	4,209	5,111	6,013	0	1	2018	3,758
High School Assistant Coach	Mike Windland	0.1100	3,758	4,209	5,111	6,013	0	1	2018	3,758
High School Assistant Coach	Mark Morris	0.1100	3,758	4,209	5,111	6,013	0	1	2018	3,758
High School Assistant Coach	Blake Campbell	0.1100	3,758	4,209	5,111	6,013	0	1	2018	3,758
Freshman/Asst. Coach	David Henry	0.0900	3,075	3,444	4,182	4,920	0	1	2018	3,075
Freshman/Asst. Coach	Caleb Wohlwend	0.0900	3,075	3,444	4,182	4,920	0	1	2018	3,075
Middle School Head Coach	George Weizel	0.0900	3,075	3,444	4,182	4,920	17	2	2018	4,920
Middle School Asst. Coach	Joe Peterson	0.0900	3,075	3,444	4,182	4,920	12	2	2019	4,182
CROSS COUNTRY										
High School Head Coach	Ed Conroy	0.1200	4,100	4,592	5,576	6,560	22	2	2018	6,560
Varsity Assistant Coach	Becky Scott	0.0900	3,075	3,444	4,182	4,920	2	1	2018	3,075
Middle School Head Coach	Mike McKinney	0.0600	2,050	2,296	2,788	3,280	9	2	2019	2,296
GOLF										
Varsity Coach	David Wise	0.0900	3,075	3,444	4,182	4,920	9	1	2018	3,444
Junior Varsity/Asst. Coach	Brett Koch	0.0600	2,050	2,296	2,788	3,280	0	1	2018	2,050
TRACK										
High School Head Coach	Ed Conroy	0.1400	4,783	5,357	6,505	7,653	17	2	2018	7,653
High School Assistant Coach	Danielle Huddleston	0.0900	3,075	3,444	4,182	4,920	1	1	2018	3,075
High School Assistant Coach	Levi Miller	0.0900	3,075	3,444	4,182	4,920	2	1	2018	3,075
High School Assistant Coach	George Weizel	0.0900	3,075	3,444	4,182	4,920	6	2	2018	3,444
Middle School Head Coach	Mike McKinney	0.0800	2,733	3,061	3,717	4,373	6	2	2018	3,061

Middle School Assistant Coach	Christina Kruse	0.0600	2.050	2.296	2.788	3.280	11	2	2018	2,788
Middle School Assistant Coach	Becky Scott	0.0600	2.050	2.296	2,788	3,280	3	2	2019	2,050
Middle School Assistant Coach	Clark Bookman	0.0600	2.050	2,296	2,788	3,280	6	2	2019	2,296
WRESTLING										
Varsity Coach	David Tenney	0.1650	5.637	6,314	7,667	9,020	13	1	2018	7,667
Junior Varsity/Asst. Coach	Clark Bookman	0.1100	3,758	4,209	5,111	6,013	3	2	2019	3,758
Middle School Head Coach	Tim Fox Jr.	0.0900	3,075	3,444	4,182	4,920	3	1	2018	3,075
GIRLS BASKETBALL										
Varsity Coach	Grant Spalte	0.1650	5.637	6,314	7,667	9,020	0	1	2018	5,637
Junior Varsity/Asst. Coach	Dana Tingler	0.1100	3,758	4,209	5,111	6,013	0	1	2018	3,758
Freshmen/Asst. Coach	Rebecca Muldowney	0.0900	3,075	3,444	4,182	4,920	0	1	2018	3,075
8th Grade Coach	Meaghan Rooney	0.0600	2,050	2,296	2,788	3,280	0	1	2018	2,050
7th Grade Coach	Nathan Kilker	0.0600	2,050	2,296	2,788	3,280	0	1	2018	2,050
GIRLS SOCCER										
High School Head Coach	Brian Misanko	0.1200	4.100	4,592	5,576	6,560	3	1	2018	4,100
Junior Varsity/Asst. Coach (50%)	Miranda Titko	0.0650	2,221	2,487	3,020	3,553	1	1	2018	1,110.50
Junior Varsity/Asst. Coach (50%)	Jenna Ramskugler	0.0650	2,221	2,487	3,020	3,553	1	1	2018	1,110.50
Middle School Head Coach	Scott Wilson	0.0300	1,025	1,148	1,394	1,640	5	2	2019	1,148
SOFTBALL										
Varsity Coach	Belh Dyer	0.1200	4.100	4,592	5,576	6,560	13	2	2019	5,576
Junior Varsity/Asst. Coach	Bob Bauer	0.0900	3,075	3,444	4,182	4,920	7	1	2018	3,444
JV/Asst. Coach	Dan Battaglia	0.0600	2,050	2,296	2,788	3,280	2	1	2018	2,050
VOLLEYBALL										
Varsity Coach	Belh Dyer	0.1200	4.100	4,592	5,576	6,560	4	2	2019	4,100
Junior Varsity/Asst. Coach	Dan Battaglia	0.0900	3,075	3,444	4,182	4,920	2	1	2018	3,075
Freshman Coach	Ashley Manger	0.0600	2,050	2,296	2,788	3,280	5	2	2019	2,296
8th Grade Coach	Elise Gall	0.0600	2,050	2,296	2,788	3,280	0	1	2018	2,050
7th Grade Coach	Anna Carlson	0.0600	2,050	2,296	2,788	3,280	1	1	2018	2,050
CHEERLEADING										
HS Head Advisor	Brittany Korkan	0.0900	3,075	3,444	4,182	4,920	1	1	2018	3,075
HS Asst. Advisor - JV	Tara Laner	0.0600	2,050	2,296	2,788	3,280	0	1	2018	2,050
MS Head Advisor	Hannah Casselty	0.0300	1,025	1,148	1,394	1,640	1	1	2018	1,025
TENNIS										
Varsity Boys Head Coach - Spring	Blair Stockey	0.0900	3,075	3,444	4,182	4,920	18	2	2019	4,920
Varsity Girls Head Coach - Fall	Blair Stockey	0.0900	3,075	3,444	4,182	4,920	18	2	2019	4,920

2018-19 OHIO STUDENT ACCIDENT INSURANCE PROGRAM Multi-Benefit Protection

**Student
Protective
Agency**

300 Coshocton Ave.
Mount Vernon, OH 43050
1-800-278-2544



ACCIDENT INSURANCE PROTECTION HELPING PROVIDE:

For the Student - Sound coverage with a selection of plan options

For the Parent - Additional financial security to help in times of increasing medical costs

For You - The fulfillment of an administrative service and responsibility

Underwritten & Claims Administered by:

GTL | GUARANTEE
TRUST
LIFE

Guarantee Trust Life Insurance Company (GTL)
1275 Milwaukee Ave., Glenview, IL 60025
1-800-622-1993
www.gtlic.com



ACCIDENT INSURANCE PLANS

for all students and athletes



SCHOOL-TIME STUDENT ACCIDENT COVERAGE: Helps protect your students the entire school year, during regular school sessions, as well as participating in other school-sponsored activities requiring the attendance of the student. Also provides protection for your students while traveling directly to or from the student's Residence and school to attend or participate in school activities. The expiration date of coverage shall be the close of the regular nine month school term, except while the Insured is attending academic classroom sessions exclusively sponsored and solely supervised by the school during the summer.

24-HOUR-A-DAY ACCIDENT COVERAGE: Provides protection for your students 24-hours-a-day, year-round and continues until the end of the Policy Year. The student is protected AT HOME, AT SCHOOL, AT CAMP, ON VACATION. . . ANYWHERE ACCIDENTS CAN HAPPEN.

SPORTS ACCIDENT COVERAGE: Interscholastic sports (including practice) are covered by the School-Time and 24-Hour-A-Day Accident Coverage. Travel is also covered when going directly and uninterruptedly to and from practice or competition when traveling as a group in a Designated Vehicle. High school tackle football for grades 10 through 12 (including grade 9 if playing or practicing with grades 10 through 12) is only covered by the optional Football Only Accident Coverage, which requires an additional premium.

FOOTBALL ONLY ACCIDENT COVERAGE: Players in Grades 10 through 12 (including grade 9 if playing or practicing with grades 10 through 12) are covered for accidents occurring while participating in high school interscholastic tackle football practice or competition. Travel is also covered when going directly and uninterruptedly to and from such practice or competition when traveling as a group in a Designated Vehicle.

EFFECTIVE COVERAGE DATES: Coverage will be effective on the date of premium receipt by GTL, its representatives or school officials, or the official first day of school, whichever is later.

For interscholastic sports, coverage can pre-date the official first day of school for students who are participating in pre-school practice sessions, competition or covered travel sanctioned by the Ohio High School Athletic Association. In such cases coverage will be effective as of the date of premium receipt but only while participating in actual practice sessions, competitions or covered travel. Other aspects of coverage will not commence until the official first day of school.

Football Only Accident Coverage begins on the date of premium receipt by GTL, its representatives or school officials, but not prior to the first official date of practice and no earlier than August 1st as sanctioned by the Ohio High School Athletic Association and continues through the date of the last official game of the 2018 season, including playoffs. Other aspects of coverage will not commence until the official first day of school.

EXCESS PROVISION: All Covered Charges will be considered for payment on an Excess basis if any Other Valid and Collectible Insurance covers the Insured person.

2018-19 POLICY BENEFITS AND PREMIUMS

All Maximum amounts are per Injury except as specifically stated.

Injury means bodily injury due to an Accident which results directly and independently of disease, bodily infirmity, or any other causes; solely, directly and independently of all other causes, results in medical expense; occurs after the effective date of the Covered Person's coverage under the Policy; and occurs while the Policy is in force. All injuries sustained in any one Accident, including all related conditions and recurrent symptoms of these injuries are considered a single Injury.

COVERAGE AND BENEFITS	LOW OPTION	HIGH OPTION
Maximum Benefit Amount Per Injury	\$25,000.00	\$25,000.00
Deductible	\$0.00	\$0.00
Hospital Room and Board and general nursing care limited to a maximum of	\$150.00/day	\$300.00/day
Hospital Miscellaneous Expense limited to a maximum of	\$1,000.00	\$2,000.00
Hospital Emergency Care limited to a maximum of	\$150.00	\$300.00
Orthopedic Appliances furnished by the Hospital limited to a maximum of	\$100.00	\$200.00
Doctor's fees for surgery, in accordance with the Surgical Schedule using	\$80.00 per unit value	\$160.00 per unit value
Anesthesia Services, limited to	25% of the Surgical Schedule allowance	25% of the Surgical Schedule allowance
Non-Surgical Doctors' Visits, including Physical Therapy Physical Therapy is limited to a maximum benefit of 3 visits.	\$25.00	\$50.00
Dental Treatment, per tooth (for Injury to Sound, Natural Teeth) limited to Up to a maximum of	\$200.00 \$600.00	\$400.00 \$1,200.00
Imaging procedures, including X-rays and interpretation, limited to a maximum of amount of	\$100.00	\$200.00
MRI/CAT Scan, up to a maximum benefit of	\$125.00	\$250.00
Ambulance Expense, limited to a maximum of	\$100.00	\$200.00
Loss of Life	\$2,000.00	\$2,000.00
Loss of One Hand or One Foot or Entire Sight of Both Eyes	\$1,000.00	\$1,000.00
Loss of both Hands or Feet	\$10,000.00	\$10,000.00
PREMIUMS (ONE-TIME PAYMENT)	LOW OPTION	HIGH OPTION
SCHOOL-TIME ACCIDENT COVERAGE		
Students — Grades K - 6	\$23.00	\$46.00
Grades 7 - 12	\$37.00	\$74.00
24-HOUR-A-DAY ACCIDENT COVERAGE		
Students — Grades K - 6	\$79.00	\$158.00
Grades 7 - 12	\$91.00	\$182.00
OPTIONAL FOOTBALL ONLY ACCIDENT COVERAGE		
Per Player — Grades 10 - 12 (including grade 9 if playing or practicing with grades 10 through 12)	\$129.00	\$258.00

EXCLUSIONS

THE POLICY DOES NOT COVER: (1) Treatment, services or supplies which are not Medically Necessary; are not prescribed by a Doctor as necessary to treat an Injury; are Experimental/Investigational in nature; are received without charge or legal obligation to pay; are received from persons employed or retained by the Policyholder or any Family Member, unless otherwise specified; or are not specifically listed as Covered Charges in the Policy; (2) Intentionally self-inflicted Injury; (3) Injury sustained while violating or attempting to violate any duly enacted law; (4) Injury by acts of war, whether declared or not; (5) Injury received while traveling or flying by air, except as a fare paying passenger on a regularly scheduled commercial airline; (6) Injury covered by Worker's Compensation or the Occupational Disease Law; (7) Treatment of illness, disease or infections, except infections which result from an accidental Injury or infections which result from accidental, involuntary or an unintentional ingestion of a contaminated substance; (8) Hernia, any type; (9) Injury sustained fighting or brawling, except in self-defense; (10) Suicide or attempted suicide; (11) Loss resulting from the use of any drug or agent classified as a narcotic, psycholytic, psychedelic, hallucinogenic, or having a similar classification or effect, unless prescribed by a Doctor; (12) Injury sustained while operating, riding in or upon, mounting or alighting from, any two, three or four-wheeled recreational motor/engine driven vehicle, snowmobile or all-terrain vehicle (ATV); (13) Injury sustained while participating in or practicing for senior high interscholastic tackle football including grade 9 if playing with grade 10 or above, including travel, unless optional coverage has been purchased; (14) Cosmetic or plastic surgery, except for reconstructive surgery on an injured part of the body; (15) Treatment in any Veteran's Administration or federal Hospital, except if there is a legal obligation to pay; (16) Loss resulting from being legally intoxicated or under the influence of alcohol as defined by the laws of the state in which the Injury occurs; (17) Dental treatment, except as specifically stated; (18) Services of an assistant surgeon or Doctor when surgery is performed; (19) Eyeglasses, contact lenses, routine eye exams or prescriptions therefore; (20) Prescription Drugs, crutches, braces, artificial limbs, etc., except as specifically stated.

IMPORTANT INFORMATION

1. Treatment must begin within thirty (30) days of Accident.
2. Expense must be incurred within fifty-two (52) weeks of Accident.
3. Written proof of loss must be furnished within ninety (90) days of Accident.
4. No refunds are available.

Group Blanket Accident insurance products are issued on Form Series GP-2020 or GP-1200 by Guarantee Trust Life Insurance Company, Glenview, IL. These products and their features are subject to state availability and may vary by state. Certain exclusions and limitations may apply. The exact provisions governing the insurance are contained in the Policy issued to the Policyholder and certain provisions may be administered to conform to state requirements. The Policy shall control in the event of any conflict between the Policy and this brochure. For complete details of coverage please contact the agent administering the program.



The Ohio Floor Company
 9600 County Road 1
 PO Box 160
 Holmesville, OH 44633
 Phone: (330) 567-2176
 Fax: (330) 567-9414

Exhibit S-3
 April 16, 2018

Sales Person	Page
TODD	1 of 1

Proposal To:

Field Local Schools
 2900 St. Rt. 43
 Mogadore, OH 44260

Phone (330) 673-2659
 Contact Jason Vancura
 E-Mail jason.vancura@fieldlocalschools.org
 E-Mail

Description: Refinishing Gym Floor

Quantity	Description	Unit	Amount
	<p>We hereby submit specifications and estimates, subject to all terms and conditions set forth as follows: GYM FLOOR (7,372 Sq.Ft.)</p> <p>1.Sand floors with coarse, medium fine and extra fine grades of sandpaper. The floor shall be smooth and clean with no drum stop marks or gouges.</p> <p>2.Stain 3 pt. area's & 3' border in medium brown stain.Vacuum and tack floor until clean.Apply Two (2) coats of Oil base sealer.</p> <p>3. Lay out,tape and paint game lines & Center Logo:</p> <p>A. 1-main basketball court with 2" black lines. B. 1-main volleyball court with 2" white lines. C. 2- side court 1" gray basketball lines.No 3 pt.s (out of bounds on bleacher side only). D. 2-crosscourt 1" beige volley ball courts. E. 1-Medium size Center Logo.</p> <p>F. 2- red key's.</p> <p>4.Clean floor and apply (2) coats of Oil base gym floor finish.</p>		
1.00			17,000.00
	<p>We hereby propose to furnish material and labor complete in accordance with the above specifications for the sum of:(Seventeen Thousand Dollars And Zero Cents.....\$17,000.00)</p> <p>Payment Terms:The outstanding balance amount of this contract will be invoiced on NET 30 day terms upon contract completion. Upon our discretion, partial billing may occur upon partial completion of a contract.</p>		
ACCEPTANCE OF PROPOSAL		Subtotal	17,000.00
The above prices, specifications, and conditions are satisfactory and are hereby accepted.		Sales Tax	-
Proposal is valid until April 12, 2018		Total	17,000.00



The Ohio Floor Company
 9600 County Road I
 PO Box 160
 Holmesville, OH 44633
 Phone: (330) 567-2176
 Fax: (330) 567-9414

PROPOSAL

Proposal ID	Date
7668	3/13/2018
Sales Person	Page
TODD	1 of 1

Proposal To:

Field Local Schools
 2900 St. Rt. 43
 Mogadore, OH 44260

Phone (330) 673-2659
 Contact Jason Vancura
 E-Mail jason.vancura@fieldlocalschools.org
 E-Mail

Description: Black Cove base for Gym Floor

Quantity	Description	Unit	Amount
<p>We hereby submit specifications and estimates, subject to all terms and conditions set forth as follows: RE:GYM FLOOR COVE BASE & OUTSIDE CORNERS</p>			
1.00	1.Supply & install 240 LF of 4"x 3" black vented cove base & 12 molded outside corners.	2,800.00	2,800.00
<p>We hereby propose to furnish material and labor complete in accordance with the above specifications for the sum of:(Two Thousand Eight Hundred Dollars And Zero Cents.....\$2,800.00)</p>			
<p>Payment Terms: The outstanding balance amount of this contract will be invoiced on NET 30 days terms upon contract completion. Upon our discretion, partial billing may occur upon partial completion of a contract.</p>			

ACCEPTANCE OF PROPOSAL

The above prices, specifications, and conditions are satisfactory and are hereby accepted.
Proposal is valid until April 12, 2018

Signature _____
 Date _____

Subtotal	2,800.00
Sales Tax	-
Total	2,800.00

COLLEGE CREDIT PLUS

Memorandum of Understanding By and between

The University of Akron

And

Field Local School District
2018 – 2019 School Year

1. STATEMENT OF WORK

The University of Akron, hereinafter called The University, will collaborate with Field Local School District, hereinafter called The District, to provide instructional services to qualifying students for University Credit.

2. THE PROGRAM

This College Credit Plus program is available to qualified students enrolled in The District. It is not intended to be a substitute for the academic programs, social growth opportunities, or other educational experiences provided by Ohio's schools. Rather, it is designed to provide enhanced access to university curricula for qualified students. This program hopes to increase the university attendance rate in The University's region by making university courses more readily available.

3. PARTICULARS

A. Instructional Services: Unless otherwise agreed by the parties, College Credit Plus courses will be taught in one of five formats:

A1. High School Teacher as Adjunct - Members of the high school faculty who are determined by The University and the discipline specific departments to qualify as adjunct faculty may teach a University course (using a University syllabus and University textbooks and examinations) for students through College Credit Plus as determined by The University. The class will simultaneously carry University and high school credit.

A2. On-Line Course Delivery - A member of the University faculty (as determined by The University) may teach a course on-line for qualified students through College Credit Plus. The class will simultaneously carry University and high school credit.

A3. Distance Learning Delivery - A member of the University faculty (as determined by The University) may teach a course via Distance Learning for qualified students through College Credit Plus. The class will simultaneously carry University and high school credit.

A4. UA Faculty to High School Site - A member of the University faculty (as determined by The University) may teach a course at the high school site for qualified students through College Credit Plus. The class will simultaneously carry University and high school credit.

A5. High School Student to UA Campus (Any Site) – Qualified students may take a course on the campus of The University through College Credit Plus. The class will simultaneously carry University and high school credit.

Necessary tutoring for special education students and accommodations for ADA qualifying students will be the responsibility of The District in consultation with The University. College Credit Plus students will have access to student resources at The University. **All required textbooks and other learning materials, including access codes, will be the responsibility of the school district.**

- B. Student Participation: Students interested in participating in this program must apply to The University for College Credit Plus. Determination of qualification will be made according to the standards of The University. Qualifying students will be eligible to enroll in these College Credit Plus classes for the fall, spring and summer semesters. Students must work with the Guidance Office at The District to ensure their high school requirements and District policies for graduation are satisfied.

Students will also be required to work closely with their University academic adviser to assure that all deadlines and requirements are met.

Students must remain eligible to continue to participate in the College Credit Plus program based on the State of Ohio guidelines.

4. CURRICULUM

- A. Course Schedule: Courses offered at The District will be determined by The District AND The University, and will fall within the State of Ohio guidelines. Initial discussions regarding the course schedule for the upcoming school year will take place at meetings with the appropriate personnel from The University and The District. Changes to the course schedule will be made only upon agreement of both parties.
- B. Class Composition: All students in a class offered through College Credit Plus at The District must qualify for and be enrolled through College Credit Plus.
- C. Courses will explicitly follow University course syllabi and include all required exams, assignments and student learning assessments. Course instructors will maintain all privileges, responsibilities, and expectations as a University adjunct faculty member, including in-class evaluations by University personnel and student course evaluations.

5. TERM

The services described in this Agreement will be provided for the 2018 - 2019 academic year.

6. CANCELLATION

This MOU may be terminated only as follows:

Upon written notice given no less than sixty (60) day prior to the expiration of the then-current term, if sufficient funding is no longer available from the State of Ohio.

7. COST SHARING

The District will be assessed for College Credit Plus as described below:

Format 1: The District will be assessed for students taking College Credit Plus courses at the high school, through Particulars A1 – A3, based on the following formula:

Ohio Department of Higher Education Floor per credit hour x number of credit hours x number of students = assessed amount

Format 2: The District will be assessed for students taking College Credit Plus courses at the high school, through Particular A4, based on the following formula

Ohio Department of Higher Education Floor per credit hour x number of credit hours x number of students = assessed amount

Format 3: The District will be assessed for students taking College Credit Plus courses on the campus (any site) of The University, through Particular A5, based on the following formula:

Ohio Department of Higher Education Ceiling per credit hour x number of credit hours x number of students = assessed amount

8. ENTIRETY OF AGREEMENT

This Agreement, including Exhibit A constitutes the entire understanding between the parties with respect to the subject matter hereof and supersedes any and all prior understandings and agreements, oral and written, relating hereto. Any amendment hereof must be in writing and executed by authorized representatives of both parties.

9. NONDISCRIMINATION

Each party agrees to comply with all applicable laws regarding affirmative action and equal employment opportunity in connection with this Agreement and each party further agrees not to discriminate against any person or group of persons on the basis of race, color, creed, sex, age, national origin, ancestry, religion or disability.

10. PUBLICITY

No publicity containing any reference to The University, other than the fact that the Agreement exist between the parties, shall be used by either party, except upon prior approval by the other party.

11. GOVERNING LAW

The terms of the Agreement shall be governed and construed under the laws of the State of Ohio.

IN WITNESS WHEREOF, the parties hereto, intending to be legally bound hereby, have duly executed this Agreement the day and year above written.

THE UNIVERSITY OF AKRON

DISTRICT

BY:

BY:

Nathan Mortimer
CFO

David Heflinger, Superintendent
Field Local School District

Date

Date

Reviewed and approved for
legal form and sufficiency:

Scott M. Campbell
Assistant General Counsel

Date

Exhibit A

Participation in the College Credit Plus program is intended to serve qualified 7th through 12th grade students. The determination of a student's qualifications will be made solely by The University.

Preferred College Credit Plus Eligibility Requirements for 7th through 12th grade participants:

- UA Admissions Rule 3359-60-02...“Students whose admissions index score predicts a first-year college grade-point average of 2.5 or greater will be considered college ready. Those whose admissions index score predicts a first-year college grade-point average of less than 2.5 but greater than 2.0 will be considered emergent. Those whose admissions index score predicts a first-year college grade-point average of less than 2.0 will be considered preparatory. Students with an admissions index score that is slightly below the cut-off for college-ready status and documented extenuating circumstances may, at the discretion of the admissions office, be granted college-ready status. Students with an admissions index score that is slightly below the cut-off for emergent status and documented extenuating circumstances may, at the discretion of the admissions office, be granted emergent status.”
 - All applicants must meet the College Readiness standards as outlined by the Ohio Department of Higher Education
 - **Preferred** 3.00 cumulative grade point average with 21 ACT composite (18 English) or 990 SAT total (math and critical reading combined score).
 - All students must submit an ACT/SAT for placement purposes.
 - All eligibility will be evaluated on a case by case basis

**NORTHEAST OHIO NETWORK FOR EDUCATION
SERVICE PROVIDER CONTRACT
INTERNET SERVICE
Contract Number: 049197-1823**

This agreement for the provision of Internet access service ("Agreement") is entered between the Northeast Ohio Network for Educational Technology (a program of the Metropolitan Regional Service Council) ("Provider") and Field Local School District ("Customer"), as verified by the signatures on the signature page below.

WHEREAS, Provider is an information technology center ("ITC") organized as a regional council of governments and operating as part of the Ohio Education Computer Network ("OECN"), which has been established by the State of Ohio to provide communications and other technology services to public schools and other authorized user entities; and

WHEREAS, the Customer is an educational entity in the State of Ohio, and;

WHEREAS, the Provider through its technology center desires to provide to Customer and Customer desires to secure from Providers the services detailed in this Agreement;

NOW THEREFORE, in consideration of the mutual agreements hereinafter set forth and for other good and valuable consideration, the parties hereto, intending to be legally bound, agrees as follows:

I. DEFINITIONS:

As used in this Agreement the following terms shall be defined as follows:

"Parties" shall mean the Customer and Provider collectively.

"Services" shall mean all of the duties and ministrations listed in Article III and Exhibit A of this Agreement.

"User" shall mean a school or person authorized by Customer to make use of the data services or equipment secured by Customer from Provider by this Agreement.

II. TERM AND TERMINATION

A. This Agreement is effective for all services covered herein for the period of July 1, 2018 through June 30, 2023.

B. Provider reserves the right to discontinue Customer's access to the Provider's Service, terminate this Agreement and/or seek other legal or equitable relief for use of the Service that Provider deems to be in violation of the rules and regulations of the Ohio State Board of Education or any other state or federal agency; or in violation of this Agreement; or local, state or federal, or international law; or are

uncivil. For purposes of this Agreement, uncivil conduct includes, but is not limited to: 1) transmitting offensive or harassing statements; 2) developing and/or transmitting offensive or unlawful graphics; 3) transmitting sexual or ethnic slurs explicitly or as part of a joke; 4) soliciting or encouraging others to engage in sexual, offensive or unlawful acts; or 5) permitting or encouraging unauthorized access to the Provider's network and public networks including unauthorized access to the Internet.

- C. Upon a termination of the Agreement by the Customer prior to the end of the stated term, the Customer agrees to pay Provider for contractual obligations incurred by the Provider on behalf of Customer for the original five (5) year contract period.

III. PERFORMANCE

- A. Provider shall furnish Customer unbundled internet access services on a 24-hour per-day, 7 day-per-week basis, and as further described in attached Exhibit A.
- B. Provider shall be responsible for the maintenance of the Service and any Provider-owned service equipment located on Customer premises ("Service Equipment"). Provider and its agents shall have the right at any time during normal business hours and with advanced notice to enter the Customer's premises (complying with the Customer's visitor's policy) for the purpose of maintaining, inspecting, and testing the Service Equipment. Provider shall have the right to charge the Customer costs and expenses incurred in identifying and correcting any failure in Customer's facilities or equipment, or in repairing or replacing Provider's Service Equipment which has been damaged or rendered inoperable by reason of the Customer's actions or omissions, or the failure or inadequacy of Customer's equipment.

IV. CHARGES AND PAYMENT

- A. Charges for the Services provided under this Agreement are set forth on the attached Exhibit A.
- B. Customer agrees to be solely responsible to Provider for all charges set forth on Exhibit A for the duration of the Agreement, regardless of the approval, denial and/or receipt of E-rate funding.
- C. Charges for the Services provided under this Agreement will be billed to Customer on an annual basis.
- D. Provider purchases transport through a third-party vendor sub-contracted by the Provider to provide transport for the contracted bandwidth ("Bandwidth Service Provider"). The cost of transport from the Bandwidth Service Provider may vary and will be passed through directly to Customer.

- E. Payment of all invoices sent shall be due within thirty (30) days of the invoice date.
- F. Late payments shall be subject to a service charge of one and one half percent (1 1/2%) of any and all unpaid balance, unless expressly waived by the Provider in writing. Provider may at its sole discretion terminate or suspend the Services to any Customer whose payments are in arrears by more than sixty (60) days. Such suspension shall not be deemed a waiver of other legal or equitable rights the Provider may have for full payment. If the Customer's Service is suspended, Provider may charge a reconnection fee to cover the administrative cost of reconnection. The reconnection charge shall be in addition to amounts due for unpaid balances and/or the above described service charges.

V. FORCE MAJEURE

Provider shall not be liable for any damages incurred as a result of the errors, omissions or negligence of Customer, its personnel, employees, agents or users. Provider shall not be liable for failure to perform if such failure is caused by acts of God, winds, fires, landslide, floods, droughts, famines, acts of public enemies, insurrection, military action, sabotage, riots, or civil disturbances, failure of a utility or utility type service which is essential to the Provider's Service or other event(s) not reasonably within the control of the Provider.

VI. WARRANTIES AND LIMITATIONS ON LIABILITY

- A. The following provisions define Provider's entire liability with respect to claims arising in any way out of the provision of or failure to provide the Service set out in this Agreement; with respect to any breach of its contractual obligations arising under the Agreement; with respect to any errors, omissions, or negligence of Customer, its personnel, employees, agents or users; and any representations, statements, or tortuous act or omission including negligence or gross negligence arising under or in connection with this Agreement (including any liability for the acts or omissions of its employees, agents, and subcontractors; subsequently referred to as the "Event of Default"). Provider shall not be liable, in respect of or arising out of an Event of Default or the performance, non-performance, or breach of its obligations under this Agreement, for any indirect, incidental, special or consequential damages (including as a result of loss of data or misinformation), including loss of profits, goodwill, revenue, data, or use, incurred by Customer or by any third party whether in an action in contract or tort, even if such damages were foreseeable or Provider had been advised of the possibility of such damages. Provider, from time to time, will be requested to provide consultation related to Service described within this Agreement. Provider will use reasonable efforts in this regard. Customer acknowledges and agrees that the limitation of liability shall apply to such consultation. Without derogating from the other provisions of this section and this Agreement, Provider's liability for damages for breach of this Agreement shall in no event exceed the amounts received by Provider under this Agreement.

- B.** Customer warrants and represents that it will only utilize the Services provided for educational and educational administrative related activities on its premises. Where the Services provided include access to the networks, Provider does not warrant that the functions of the network will meet any specific Customer or user requirements, or that Services provided will be error free or uninterrupted; nor shall Provider be liable for any indirect, incidental, special or consequential damages (including as a result of loss of data or misinformation) sustained in connection with the use, operation, or inability to use the Provider Services by Customer or its users. Further, Customer understands and agrees that Provider will exercise no control over the information that Customer and users may transmit and access as a result of the provision of Services by Provider and that, therefore, Customer will make no claim against Provider for the internet service uses, including transmission, downloading or uploading of information that is offensive, a violation of the law, or the actionable violation of others' rights. Any filters or screening devices are limited to those in existence at the date of this Agreement or for which Provider subsequently installs. Provider is not under any duty to install or modify filters or screening programs. Provider does not warrant the accuracy or appropriateness of any information contained in the interconnected systems. Customer understands and agrees that the Internet, by its nature, is an open portal of content and material, some of which may be inappropriate for school-aged students.
- C.** Provider assumes no responsibility for controlling, regulating, or monitoring access to the interconnected computer system(s) of the network by minors or for compliance with any laws regulating the same.
- D.** Provider reserves the right to discontinue Customer's access to the Provider's network and/or seek other legal or equitable relief for use of the Services that Provider deems to be in violation of the rules and regulations of any state or federal agency; or in violation of this Agreement; or in violation of municipal, state, federal or international law.
- E.** Customer understands and agrees that Provider shall have no responsibility for Customer's or its Users accessing or transmitting offensive or unlawful information, interference or unlawful access to others' information or networks, or other offensive or unlawful activity in which Provider's Service is used.
- F.** Although Provider does not have a duty to monitor Customer or its Users' transmissions, it shall not be prohibited from so monitoring.

VI. INDEMNIFICATION

CUSTOMER AGREES TO INDEMNIFY AND HOLD PROVIDER, ITS GOVERNING BOARD MEMBERS, OFFICERS, MEMBERS, EMPLOYEES AND/OR AGENTS HARMLESS FROM ANY CLAIMS, SUITS, LIABILITY, LOSS, EXPENSES AND/OR

DAMAGES, INCLUDING ALLEGED COPYRIGHT AND OTHER INTELLECTUAL PROPERTY CLAIMS, SUSTAINED BY ANY PERSON BY REASON OF ANY ACT OF CUSTOMER OR ITS USERS IN THEIR ACTIVITIES INVOLVING USE OF PROVIDER'S NETWORK.

VII. TITLE AND OWNERSHIP

- A.** Title to the Service Equipment shall irrevocably and under all circumstances remain with the Provider and its designees, and the Customer will take no action to knowingly compromise the rights, title, and interest of the Provider. The Customer's interest in the Services and Service Equipment is limited to non-exclusive use thereof on the premises.
- B.** All written procedures and similar items utilized or developed in connection with this Agreement, residing with Providers, are not to be considered the property of Customer.

VIII. CONFIDENTIALITY OF INFORMATION

- A.** Provider shall exercise reasonable ordinary care in preserving and protecting the confidentiality of information furnished by Customer.
- B.** Except as required by law, Provider agrees not to disclose any materials, information, or other data relating to Customer's operations, to other individuals, corporate entities, districts, or governmental agencies, without prior written consent from Customer.
- C.** Except as required by law including but not limited to the Ohio public records laws, Customer agrees not to disclose any information or documentation obtained from Provider.

IX. NOTICES

- A.** All notices permitted or required to be given to either of the parties to this Agreement shall be in writing and shall be deemed given or delivered when: (a) delivered by hand or (b) mailed, if sent by regular mail or other express delivery service (receipt requested), in each case to the appropriate addresses set forth below (or to such other addresses as the party may designate by notice to the other party hereto):

1. If to Provider:

Name: Matthew Gdovin
Address: 700 Graham Road
City/State/Zip: Cuyahoga Falls / Ohio / 44221
Phone: 330-926-3902
Facsimile: 330-926-3901
E-mail: Gdovin@neonet.org

2. If to Customer:

Name: Jason Vancura
Address: 2900 State Route 43, Door #5
City/State/Zip: Mogadore, Ohio 44260
Phone: 330-673-2659

B. GENERAL PROVISIONS

1. **Successors and Assigns.** This Agreement shall be binding upon and shall inure to the benefit of the parties hereto and their respective successors, assigns, heirs and personal representatives.
2. **Waiver, Discharge, etc.** This Agreement may not be released, discharged, changed or modified in any manner, except by an instrument in writing signed by both parties. The failure of either party to enforce at any time any of the provision(s) of this Agreement shall in not be construed to be a waiver of any provision(s), nor in any way to affect the validity of this Agreement or any part hereof or the right of either party hereto to enforce each and every such provision. No waiver of any breach of this Agreement shall be held to be a waiver of any other or subsequent breach. Furthermore, the term of any purchase order, invoice or like document issued in conjunction with the Service to be provided herein shall not serve to add to or modify the terms of this Agreement.
3. **Captions.** The captions in this Agreement are inserted only as a matter of convenience and as a reference, and in no way define, limit or describe the scope or intent of this Agreement or any of the provisions hereof.
4. **Rights of Persons Not Parties.** Nothing contained in this Agreement shall be deemed to create rights in persons not parties hereto.
5. **Severability.** If any provision of this Agreement or the application thereof to any persons or circumstances shall, for any reason or to any extent, be held invalid or unenforceable, the remainder of this Agreement and the application of such provision to such other persons or circumstances shall

not be affected thereby, but rather shall be enforced to the greatest extent permitted by law.

6. **Entire Agreement.** This Agreement, together with the documents referred to herein, shall constitute the entire agreement between the parties with respect to the subject matter hereof and shall supersede all previous negotiations, commitments and writing with respect to such subject matter.
7. **Counterparts.** This Agreement may be executed in several counterparts, all of which taken together shall constitute one single agreement between the parties hereto.
8. **Construction.** This Agreement and its validity, interpretation and effect shall be construed in accordance with and governed by the laws of the State of Ohio. The parties have participated jointly in the negotiation and drafting of this Agreement. If any ambiguity or question of intent or interpretation arises, this Agreement shall be construed as if drafted jointly by the parties and no presumption or burden of proof shall arise favoring any party by virtue of authorship of any specific provisions of the Agreement. When used in this Agreement, the word "including" shall mean including without limitation. Unless the context requires otherwise, any reference to the masculine, feminine and neuter genders include one another.
9. **Compliance with Law.** Each party agrees to comply with all governmental laws and regulations applicable to the Services contemplated by this Agreement. Customer agrees to provide such written evidence of the approval of this Agreement as may be required by law.
10. **Fully Understand and Freely Enter.** The undersigned hereby acknowledge that they have read and understand the foregoing. The parties to this Agreement also acknowledge that the execution of this Agreement is a free and voluntary act, done in belief that the Agreement is fair and reasonable. Finally, the parties acknowledge that they have had the right and opportunity to consult with and obtain the advice of independent legal counsel of the parties' own choosing in the negotiation and execution of this Agreement.

EXHIBIT A

INTERNET ACCESS SERVICES

This exhibit is hereby made part of the Internet access services agreement (the "Agreement") entered between Provider and Customer on _____ (date), as these terms are defined in the Agreement. The following additional terms and conditions apply to the Agreement.

Services will be rendered for the period of the Agreement, unless otherwise stated below.

1. Services

Provider will render a minimum of 1Gbit of unbundled basic conduit access to the Internet. The minimum annual charges for basic conduit access to the Internet for the period of the Agreement are indicated in Section 3 below.

2. Transport

Provide gigabyte transport to the following building(s):

A. Field Middle School

Should Customer desire to move the Service to a building that is not listed above Customer may request, via written notice, a Service location change ninety (90) days prior to the requested move. Please note that Service to the new building may not qualify for E-rate funding nor may construction charges associated with the move.

3. Annual Charge for the period July 1, 2018 to June 30, 2023

1Gbit lit fiber transport

Annual Cost is \$11,160

1Gbit Internet access service

Annual Cost is \$28,680

Total 1Gbit Annual Cost is \$39,840

4. Increased Connection Costs

Connection costs on increased bandwidth speeds are shown below in Chart A.

CHART A

Mode	Speed	Monthly	One-time costs (e.g. installation)	Annual
Transport	2 Gbps	\$1,860	1500/site	\$22,320
Internet Service	2 Gbps	\$4,780		\$57,360
Total		\$6,640		\$79,680

The cost of transport from the Bandwidth Service Provider may vary. Any changes to the transport cost will be passed through directly to the Customer.

5. Provider's Obligations

- a) Provider will plan and coordinate all activities incidental to the implementation of the Internet access.
- b) Provider will assume all responsibilities for Internet access including the Internet router located in the instructional building.

5. Customer's Obligations

- a) Customer will assume all responsibilities for all local area networks (LAN) up to the building router specified in section 4 item b) above. These responsibilities include, but are not limited to, Customer-owned communications equipment/cabling, LAN software, and LAN hardware.
- b) Customer agrees to comply with equipment specifications defined by the provider for all components integral to the Internet access.
- c) Customer will supply Provider with appropriate and sufficient space and electrical power to facilitate the Internet access.
- d) Customer agrees not to connect any of its local area networks to alternative network providers without Provider approval.
- e) Customer agrees not to resell any network services provided by Provider.

By signing below, Signatory of Customer ("Signatory") certifies authorization to sign on behalf of and legally bind Customer to this Agreement and certifies having read, understood and agreed to the terms of this Agreement, including the provisions of the attached exhibits which are hereby incorporated herein by reference. Signatory certifies that all information provided by Customer in connection with this Agreement is true and accurate.

IN WITNESS WHEREOF, the parties have executed this Agreement to be effective on the date first set forth above.

CUSTOMER: Field Local School District

Signature of Authorized Customer Representative

Date

Printed name of Authorized Customer Representative

Signature of Authorized Customer Representative

Date

Printed name of Authorized Customer Representative

PROVIDER: Northeast Ohio Network for Educational Technology

Printed name of Provider

Signature of Officer or Manager for the Provider

Date

Matthew Gdovin

Printed name of Officer or Manager for the Provider

WCSR 33397897v4

US COMMUNICATIONS AND ELECTRIC, INC.

4933 Neo Parkway
Garfield Heights, OH 44128
www.uscande.com

Exhibit S-6
April 16, 2018

Phone: (216) 478-0810

Date 3/28/2018

Jason Vancura
Field Local Schools
2900 St Rt 43, Door #5
Mogadore, Ohio 44260

Re: 29822
Field Schools Paging Upgrade

Dear Mr. Vancura:

Thank you for your consideration regarding this project. The following proposal was prepared to fulfill your requirements and we, as a team, at US Communications would like to extend any additional assistance that may be required to ensure a proper installation and provide superior customer service.

US Communications is a female-owned business with FBE, DBE, SBE, and EDGE certifications. We have been actively involved in integrating, upgrading and installing new technology into the corporate, institutional, government and healthcare landscape for over 20 years. Our staff includes a unique mix of design engineers, installation technicians and office support. This allows us to offer a wide array of ideas and solutions to meet the demanding challenges of the ever-changing communications, audio visual, security and cabling market. We are committed to continually educating our staff to keep pace with the marketplace as network reliability becomes a necessity for the success of business.

US Communications will furnish the labor and material to upgrade the paging system and add additional speakers as requested.

Scope of Work:

- Furnish and install a new Carehawk CH1000 paging headend unit in the technology room rack.
- Furnish and install 1 Carehawk media player in the CH1000 cabinet
- Furnish and install 1 32 port SS connection unit in the TR to accommodate new speaker runs.
- Furnish and install 2 32 port SS connection units in the main office to accommodate existing speaker runs.
- Furnish and install a wiremold cover and hinged pullbox to cut over existing cabling to the Carehawk system.
- Furnish and install 1 admin paging phone and 1 all-call microphone in the main office.
- Incorporate the existing tornado switch with the new unit.
- Furnish and install new speakers in the hallways for better sound coverage.
- Furnish and install 12 new speakers as shown on the provided floor plan.
- New paging speakers will be cabled back to the technology room using CAT5e plenum rated cabling.
- Furnish and install a Cisco ATA module and Carehawk TC2 card to allow integration with the district Shoretel phone system. (Shoretel programming piece by others).
- Furnish and install cable supports as required.

FBE/DBE/EDGE Certified
US Communications is an Equal Opportunity Employer

Project Pricing Totals: \$ 24,553.00

Sales tax not included.

Notes and Qualifications:

- All work will meet and/or exceed all EIA/TIA standards and all local, state and national codes.
- This pricing is valid for 30 days upon receipt.
- New cabling will be tested, terminated and labeled according to specifications with support hardware and fire-stopping provided where necessary.
- US Communications currently has 5 RCDDs on-staff to assist with the final design, implementation and construction of this project.
- This project is not bid to be phased.
- All work is figured for an 8 hour window during normal business hours 7:00AM through 5:00PM Monday through Friday except holidays. Second or third shift pricing is available upon request.
- No retention held on contracts.

Not in Scope of Work:

- Active Network Electronics system and components (all existing – setup will require 2 network ports).
- Shoretel programming.

Thank you for your consideration regarding this project. We look forward to working with you on this project.

Stacie Steele
ssteele@uscande.com
office phone 216.478.0810
office fax 216.478.0829

Business Certifications



State Term STS-534294
GS-35F0541R
SIN 132-8
SIN 132-12
NAICS 238210

Small Business Enterprise-Cuyahoga County
Female Business Enterprise
Disadvantaged Business Enterprise-State of Ohio
EDGE Certified-State of Ohio
US Communications is an Equal Opportunity Employer

Service Lines:

Infrastructure Category 5, 6, 6A Fiber Optic Cabling Broadband/Coax Wireless	Security Access Control Video Surveillance Intrusion Detection Mass Notification
Audio Visual Multi-media Presentation Audio/Video Capture & Distribution Control Paging Sound Masking	Network Core and Distribution Switching Wireless LAN Commercial Industrial Passive Optical Networking
In Building Wireless First Responder Radio Cellular Distributed Antenna Systems	Services Design/Installation Moves/Adds/Changes Maintenance Agreements

Workforce Certifications:

- BICSI
- OSHA10
- OSHA30
- STI Firestop
- Confined Space

FBE/DBE/EDGE Certified
US Communications is an Equal Opportunity Employer

Exhibit T-1
April 16, 2018



March 09, 2018

Group Rating Savings Projection

BWC Policy #36751051

Mr. Todd Carpenter
Field LSD
2900 State Route 43
Mogadore, OH 44260

We are pleased to invite you to participate in the Group Rating Program for the 2019 rate year 1/1/2019 to 12/31/2019 with the projected discount/savings of:

Participation Discount:	-51%
Final Discount with Break-Even Factor (BEF) Applied:	-44%
Individual Premium:	\$55,981
Group Rated Premium:	\$39,657
Projected Savings:	\$16,324

In addition to this savings, you will also receive the highest level of experienced consultative services and assistance with claims management, hearing representation, safety, and unemployment representation. Our dedicated team members that specialize in public employer workers' compensation currently work with over 300 schools, cities, villages, townships, libraries, and state agencies - most of which are group rated, group retrospectively rated, individually retrospectively rated or self-insured.

Plus savings beyond workers' comp. As The Human Resources People, Sheakley offers a variety of programs that help you save time, save money, and stay compliant with the ever-increasing regulations businesses face today. Learn more about how our services can help you at sheakley.com.

ENROLLMENT IS EASY!

While you are eligible for Group Rating and Group Retrospective Rating programs that both provide a significant savings, you can only participate in one. To enroll, return your paperwork to the following address by the deadline:

Enrollment Deadline: Wednesday May 30, 2018
Email: rating@sheakley.com
Mail: Sheakley, Attention: Rating Team
One Sheakley Way
Cincinnati, Ohio 45246

A special note: participation in our Unemployment Program is complimentary for group rating or retro participants. To enroll, please visit our website at www.sheakley.com/ClientAccess. Scroll to employers - Unemployment section to download the authorization form(s) and return those to the address above.

We look forward to serving you and appreciate your trust in Sheakley. For questions or assistance, please contact a Sheakley Representative at 1-800-877-5055 or 513-326-4675 ext. 2090 or rating@sheakley.com.



GROUP RATING PROGRAM

Savings Projection for Rate Year 1/1/2019 to 12/31/2019

BWC Policy # 36751051

SHEAKLEY / Optimal Health Initiatives

Enrollment Deadline: Wednesday May 30, 2018

Prepared for: Field LSD

NCCI Code	Base Rate	Projected Annual Payroll*	Projected Individual Rate* -22%	Estimated Individual Premium	*Projected Group Rate* -44%	Estimated Group Premium with BEF
9434	0.0061	\$10,524,776	0.005319	\$55,981	0.003768	\$39,657

*Above rates include BWC administrative costs.

PROJECTED SAVINGS: \$16,324

Annual Service Fee: \$ 2,500

For your convenience, this fee fulfills your sponsor membership requirement per BWC regulations. Payment is not due until you are invoiced by Sheakley.

We look forward to continuing our partnership!

For questions or assistance, please contact a Sheakley Representative at 1-800-877-5055 or 513-326-4675 ext. 2090 or rating@sheakley.com.

All participants must be in compliance with BWC guidelines:

- Maintain a current membership with the sponsoring organization.
- Any premium lapses in excess of 40 days may result in ineligibility from future program participation.
- Failure to report your true-up payroll may result in ineligibility for the current program, future programs, and may also impact any refund from prior year program participation.
- Outstanding BWC balance may result in ineligibility for program participation.
- Forms MUST be signed by an officer of the company and CANNOT be signed by the CPA/TPA or Accountant.
- Participant agrees to disclose in full to Sheakley any organizational restructuring, including but not limited to having a relationship with a PEO, purchase or acquisition of any portion of business operations, assets, or employees from another business entity or BWC policy, and/or successorship imposed by the BWC. Enrollment into our group acknowledges acceptance of these terms. Any participant that is not in agreement with these terms must notify Sheakley prior to the application deadline so that said policy can be excluded from our group rating program.

This projection is based on current claims costs at the time of review. Sheakley reserves the right to re-evaluate your organization's participation. Program participation as offered by the BWC is subject to current and future administrative, state, and federal rules and regulations.

**Optimal Health Initiatives
Group Rating Agreement of Participation and Consent**

Page 1 of 2

Sheakley UniService, Inc., One Sheakley Way, Cincinnati, OH 45246 ("Sheakley") hereby offers its services as consultants to: Field LSD ("Participant"), and, subject to final acceptance by the Ohio Bureau of Workers' Compensation, enrollment in the 2019 Group Rating Plan Year for the Optimal Health Initiatives Ohio Workers' Compensation Group Rating Program ("Program") for a service period of one year (12 months) beginning with the inception of this Agreement and subject to renewal as stated hereafter:

Said services consist of:

1. Filing of the completed Employer Statement for Group Rating Plan (BWC Form AC-26) and the Sponsoring Organization's Application for Group Rating Plan (BWC Form AC-24);
2. Providing regional industry education, safety, and claims management seminars;
3. Providing actuarial review of Participant's rating experience;
4. Providing claim management for work related injuries which impact Participant's premium rates; and
5. Providing consultation to Participant and representation of Participant, as permitted, before the Ohio Bureau of Workers' Compensation and Industrial Commission of Ohio upon proper notification on the following matters: manual classification, claim and rate protest, and adjudication.

All services are subject to current and future administrative, state, and federal rules and regulations as they may be amended periodically by the State of Ohio, the Ohio Bureau of Workers' Compensation ("BWC"), and the Industrial Commission of Ohio, including those that prohibit the practice of law by non-attorneys. The parties agree this Agreement shall be construed according to the laws of the State of Ohio. The provisions of this agreement are severable, and if any part of it is found unenforceable, the remaining parts shall remain fully valid and enforceable. It is understood that being a lay company, Sheakley can not, and will not, perform any functions before the BWC or Industrial Commission that may be construed or interpreted as the practice of law. As permitted, Sheakley will assist in the administrative work incidental to the filing of claims and appeals. By signing this Agreement, the undersigned grants Sheakley the authority to execute and endorse, on behalf of the Participant, any documents related to the administration of its workers' compensation program, including but not limited to the filing of appeals, waivers of appeal, motions, request for reconsideration, or any other document which may be necessary to comply with the obligations of this Agreement.

Participant confirms and agrees that it is a member in good standing with the Optimal Health Initiatives ("OHI") and is compliant with the following BWC Rules and Regulations: (a) has not had a lapse in coverage exceeding 40 days; (b) if entered into a partial payment agreement with the BWC, must be current on payment schedule; (c) cannot have unpaid undisputed monies owed to the BWC that are more than 45 days past due as of the application deadline; and (d) cannot participate in more than one group rating plan for the said plan year. Participant also agrees to comply with all current and future BWC Rules and Regulations. Participant further agrees that it is not a Professional Employer Organization/Leasing Company ("PEO") nor does it have currently nor has it had in the past two (2) years a relationship with a PEO, and that it has no pending or completed merger, acquisition or business reorganization which will impact the experience of the group. In addition, prior to any future changes, Participant agrees to disclose in full to Sheakley any organizational restructuring, including but not limited to becoming a PEO, entering into a relationship with a PEO, purchase or acquisition of any portion of business operations, assets or employees from another business entity or BWC risk/policy, and/or successorship imposed by the BWC. If it is determined by Sheakley that future organization restructuring results in negative impact to the Program, Participant agrees to either stop processing of the restructuring or voluntarily request removal from the Program. Failure to disclose this information, or submission of incorrect information, may result in the assessment of additional service fees and/or monetary penalties or assessments against Participant. The amount of such fees, penalties, and/or assessments shall be determined by Sheakley, in its discretion and with approval from the OHI, considering the impact of the additional administrative work and group costs and any additional premiums imposed by the BWC on the Program and/or its participants. Any monies collected for additional premiums will be held by Sheakley and distributed on an equitable basis to any participating members required to remit additional BWC premiums.

Participant agrees to pay, as invoiced, prior to registration in the Program, an administrative and service fee which has been jointly approved by the OHI and Sheakley. Participant acknowledges and agrees that the administrative and service fee is subject to change annually and that payment of this administrative fee does not guarantee participation, or continued participation, in the Program. In the event Participant becomes ineligible for group participation, or the OHI and/or Sheakley determines that Participant is ineligible for participation in the Program, payment received shall be applied to Participant's fee for all other administrative services as outlined in this Agreement. If Participant desires to withdraw from this Program and requests a refund of monies paid, it is understood and accepted that the refunded amount will be prorated for services rendered less a \$75 processing fee. Participant may withdraw their enrollment up to the first Monday in May for that application year by submitting a written request to Sheakley UniService, Inc., Rating Department, One Sheakley Way, Cincinnati, Ohio 45246.

The Program will seek, through Sheakley and the OHI, to improve safety, accident prevention and claims handling for Participant and Participant agrees to participate in and cooperate with such programs as a condition of continued participation. Participant agrees to comply with all current and future BWC Rules and Regulations related to safety training and accident prevention requirements. It is also required Participant attends regionally held safety/claims management seminars on an annual basis if Participant has a claim in the green period (01/01/2017 to 03/31/2018).

Participant agrees that if Sheakley and/or the OHI recommend at any time that certain action be undertaken by Participant with respect to a claim or risk which could adversely impact the group or the Program, including but not limited to settlement of a claim, contesting a claim, payment of wages in lieu of compensation, or engagement of counsel, and if Participant refuses or fails to take such action, the OHI and/or Sheakley may take such refusal or failure into account and may thereafter exclude Participant from the Program on such basis.

**Optimal Health Initiatives
Group Rating Agreement of Participation and Consent**

Page 2 of 2

Participant hereby agrees to release and hold harmless the OHI, Sheakley, and their members, officers, directors, employees and agents, from and against all claims, liabilities, demands, obligations, costs or expenses, of any nature and whether known or unknown, arising out of or connected in any way to (a) the decision of OHI or Sheakley to offer the Program, (b) Participant's contribution, premium, assessment, or distribution levels, (c) any questions of workers' compensation coverage or lapse of coverage, (d) any termination of Participant's involvement in the Program, (e) any abandonment or failure to apply or qualify for group rating status in any year, and (f) any decision by the OHI, Sheakley, or the BWC regarding an applicant's eligibility to participate in the Program. Participants' eligibility for participation is defined by requirements demonstrated in this agreement, as well as other contributing factors, and is at the sole discretion of the OHI and Sheakley. Participant's certification of any claim, or condition in any claim, shall release Sheakley UniService, Inc. of any further obligation of said claim. Sheakley may provide further management of said claim, as it sees fit, and at its sole discretion.

Participant acknowledges, represents and agrees that neither the OHI, Sheakley UniService, Inc., nor any persons connected in any way, have made any statements, representations, or guarantees to Participant with respect to premium or cost savings that will or may be realized by Participant by reason of participation in the Program, and that Participant has voluntarily chosen to participate herein without reliance upon any such statement, prediction, estimate or representation. Participant acknowledges that Group Rating is not a guaranteed savings program.

Participant, if eligible and qualified, shall be eligible to participate in the Program as offered by BWC for the plan year 1/1/2019 to 12/31/2019. This Agreement and Participant's involvement shall thereafter be automatically extended for successive like one (1) year periods, provided that the Agreement and/or such participation is not terminated earlier. Participant acknowledges and agrees the OHI shall have no obligation to continue the Agreement or Participant's involvement in the Program for any successive year, and that current and continued participation shall be at the sole discretion of the OHI and Sheakley.

Participant acknowledges that Sheakley UniService, Inc. is not a managed care organization and is not acting as such.

It is understood that this Agreement supersedes any prior Agreement, both written and verbal, between said parties and can only be modified by the introduction of a new Agreement, which has been mutually agreed to and executed by both parties.

In the event that Participant becomes ineligible to participate in subsequent group rating plan years, the aforementioned enumerated services will continue to be performed for the service period as stated in this Agreement, or until such time as former Participant renders written notice to the contrary at least 60 days prior to the expiration date of this Agreement. If Participant wishes to retain only unemployment services, Participant must contact Sheakley to negotiate a new annual administrative service fee, and enroll in a new Agreement for said services.

In WITNESS WHEREOF, the parties have executed the Agreement on the _____ day of _____, 20____

Optimal Health Initiatives

Applicant/Participant: **Field LSD**

By Captain A. Meyer
Title President

By _____
(signature)
Title _____

Sheakley Tammy A. Sheakley
By _____
Title CEO

Employer Policy No. **36751051**
Email todd.carpenter@fieldlocalschools.org



4-564907

*** Please verify the above policy number is correct.

SCS001

FIELD LOCAL SCHOOL DISTRICT
ACTIVITY ACCOUNT PURPOSE & BUDGET STATEMENT
SCHOOL YEAR 2017-18

DIRECTIONS: This form must be filed with the Treasurer's Office on or before Thurs., June 1, 2017. The receipts and expenditure estimates may be revised as plans change. If you submit a revised form, print REVISION on the top. You may not make school commitments for fund raisers or expenditures unless they are included on this form.

Activity Group Name Student Council School Building HS

Purpose of Organization plan & implement events to better the school and community.

PLANNED FUND RAISERS/INCOME

Description	Estimated Revenue
a. <u>Homecoming Festival</u>	\$ <u>8100.00</u>
b. <u>Cookie Dough fundraiser</u>	\$ <u>1100.00</u>
c. <u>Volleyball tournament</u>	\$ <u>110.00</u>
d. _____	\$ _____
e. _____	\$ _____
f. _____	\$ _____
g. _____	\$ _____
h. _____	\$ _____
i. _____	\$ _____
Total Revenue	\$ <u>10,350.00</u>
Beginning Balance (July 1)	\$ <u>10,838.77</u>
Total Revenue + Beginning Balance	\$ <u>27,188.77</u>

PLANNED EXPENDITURES

Description	Estimated Expenses
a. <u>Homecoming Festival</u>	\$ <u>7350.00</u>
b. <u>Student appreciation</u>	\$ <u>500.00</u> *
c. <u>Misc. school activities</u>	\$ <u>1050.00</u> *
d. <u>Motivational speaker</u>	\$ <u>500.00</u> *
e. <u>Sponsored Veteran's breakfast</u>	\$ <u>1050.00</u>
f. <u>Cookie dough purchase</u>	\$ <u>1440.00</u>
g. _____	\$ _____
h. _____	\$ _____
i. _____	\$ _____
j. _____	\$ _____
k. _____	\$ _____
l. _____	\$ _____
Total Estimated Expenditures	\$ <u>11,090.00</u>
Anticipated End-of-Year Balance	\$ <u>110,098.77</u>

Advisor Sara Sanzone

Date 4-10-2018

Principal [Signature]

Date _____

Superintendent _____

Date _____

Treasurer [Signature]

Date _____